

**2025-2026 CERTIFICATED BASE + ENRICHMENT & LONGEVITY CONTRACTS - Includes Staff Orientation Day and LID Day - Total of 182 Days**

STEP		BA-0	BA-15	BA-30	BA-45	BA-90	*BA-135	MA-0	MA-45	MA-90
0	Base	\$59,275	\$60,876	\$62,534	\$64,196	\$69,530	\$72,965	\$71,064	\$76,400	\$79,838
	Enrichment	\$5,927	\$6,088	\$6,253	\$6,420	\$6,953	\$7,297	\$7,106	\$7,640	\$7,984
	Total	\$65,202	\$66,964	\$68,787	\$70,615	\$76,483	\$80,262	\$78,171	\$84,040	\$87,822
1	Base	\$60,072	\$61,695	\$63,376	\$65,111	\$70,499	\$73,917	\$71,854	\$77,244	\$80,660
	Enrichment	\$6,007	\$6,169	\$6,338	\$6,511	\$7,050	\$7,392	\$7,185	\$7,724	\$8,066
	Total	\$66,079	\$67,864	\$69,714	\$71,622	\$77,549	\$81,308	\$79,039	\$84,968	\$88,726
2	Base	\$60,833	\$62,471	\$64,168	\$66,038	\$71,412	\$74,864	\$72,650	\$78,024	\$81,476
	Enrichment	\$6,083	\$6,247	\$6,417	\$6,604	\$7,141	\$7,486	\$7,265	\$7,802	\$8,148
	Total	\$66,916	\$68,718	\$70,585	\$72,642	\$78,553	\$82,350	\$79,915	\$85,826	\$89,624
3	Base	\$61,616	\$63,270	\$64,986	\$66,915	\$72,279	\$75,814	\$73,404	\$78,763	\$82,303
	Enrichment	\$6,162	\$6,327	\$6,499	\$6,691	\$7,228	\$7,581	\$7,340	\$7,876	\$8,230
	Total	\$67,777	\$69,597	\$71,485	\$73,606	\$79,507	\$83,395	\$80,744	\$86,640	\$90,533
4	Base	\$62,383	\$64,110	\$65,838	\$67,833	\$73,228	\$76,790	\$74,194	\$79,590	\$83,153
	Enrichment	\$6,238	\$6,411	\$6,584	\$6,783	\$7,323	\$7,679	\$7,419	\$7,959	\$8,315
	Total	\$68,622	\$70,521	\$72,422	\$74,616	\$80,551	\$84,469	\$81,614	\$87,549	\$91,468
5	Base	\$65,202	\$65,929	\$66,657	\$68,761	\$74,139	\$77,771	\$74,997	\$80,374	\$84,008
	Enrichment	\$6,520	\$6,593	\$6,666	\$6,876	\$7,414	\$7,777	\$7,500	\$8,037	\$8,401
	Total	\$71,722	\$72,522	\$73,323	\$75,637	\$81,553	\$85,548	\$82,497	\$88,412	\$92,408
6	Base	\$66,020	\$66,757	\$67,493	\$69,705	\$75,055	\$78,708	\$75,820	\$81,171	\$84,821
	Enrichment	\$6,602	\$6,676	\$6,749	\$6,971	\$7,506	\$7,871	\$7,582	\$8,117	\$8,482
	Total	\$72,622	\$73,433	\$74,242	\$76,676	\$82,561	\$86,579	\$83,402	\$89,288	\$93,303
7	Base	\$67,470	\$68,223	\$68,976	\$71,306	\$76,736	\$80,489	\$77,363	\$82,791	\$86,544
	Enrichment	\$6,747	\$6,822	\$6,898	\$7,131	\$7,674	\$8,049	\$7,736	\$8,279	\$8,654
	Total	\$74,217	\$75,045	\$75,873	\$78,436	\$84,409	\$88,538	\$85,099	\$91,070	\$95,199
8	Base	\$69,656	\$70,434	\$71,211	\$73,736	\$79,239	\$83,131	\$79,788	\$85,293	\$89,183
	Enrichment	\$6,966	\$7,043	\$7,121	\$7,374	\$7,924	\$8,313	\$7,979	\$8,529	\$8,918
	Total	\$76,622	\$77,477	\$78,332	\$81,110	\$87,163	\$91,444	\$87,767	\$93,822	\$98,102
9	Base	\$69,656	\$72,771	\$73,574	\$76,189	\$81,820	\$85,843	\$82,241	\$87,876	\$91,899
	Enrichment	\$6,966	\$7,277	\$7,357	\$7,619	\$8,182	\$8,584	\$8,224	\$8,788	\$9,190
	Total	\$76,622	\$80,048	\$80,931	\$83,808	\$90,002	\$94,428	\$90,465	\$96,663	\$101,089
10	Base	\$69,656	\$72,771	\$75,964	\$78,769	\$84,475	\$88,634	\$84,823	\$90,531	\$94,685
	Enrichment	\$6,966	\$7,277	\$7,596	\$7,877	\$8,447	\$8,863	\$8,482	\$9,053	\$9,469
	Total	\$76,622	\$80,048	\$83,561	\$86,646	\$92,922	\$97,498	\$93,306	\$99,585	\$104,154
11	Base	\$69,656	\$72,771	\$75,964	\$81,425	\$87,254	\$91,498	\$87,479	\$93,312	\$97,550
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,143	\$8,725	\$9,150	\$8,748	\$9,331	\$9,755
	Total	\$76,622	\$80,048	\$83,561	\$89,568	\$95,980	\$100,647	\$96,227	\$102,643	\$107,306
12	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$90,110	\$94,478	\$90,239	\$96,164	\$100,533
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$9,011	\$9,448	\$9,024	\$9,616	\$10,053
	Total	\$76,622	\$80,048	\$83,561	\$92,396	\$99,121	\$103,926	\$99,263	\$105,780	\$110,586
13	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$93,034	\$97,531	\$93,096	\$99,088	\$103,585
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$9,303	\$9,753	\$9,310	\$9,909	\$10,359
	Total	\$76,622	\$80,048	\$83,561	\$92,396	\$102,337	\$107,285	\$102,406	\$108,997	\$113,944
14	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$95,972	\$100,700	\$96,037	\$102,219	\$106,755
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$9,597	\$10,070	\$9,604	\$10,222	\$10,676
	Total	\$76,622	\$80,048	\$83,561	\$92,396	\$105,569	\$110,770	\$105,640	\$112,441	\$117,431
15	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$98,470	\$103,321	\$98,533	\$104,877	\$109,532
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$9,847	\$10,332	\$9,853	\$10,488	\$10,953
	Total	\$76,622	\$80,048	\$83,561	\$92,396	\$108,317	\$113,653	\$108,386	\$115,365	\$120,485
16	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$100,438	\$105,386	\$100,504	\$106,974	\$111,721
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$10,044	\$10,539	\$10,050	\$10,697	\$11,172
	Total	\$76,622	\$80,048	\$83,561	\$92,396	\$110,481	\$115,925	\$110,554	\$117,672	\$122,893
17-20	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$100,438	\$105,386	\$100,504	\$106,974	\$111,721
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$10,044	\$10,539	\$10,050	\$10,697	\$11,172
	Longevity 1%	\$697	\$728	\$760	\$840	\$1,004	\$1,054	\$1,005	\$1,070	\$1,117
	Total	\$77,318	\$80,776	\$84,320	\$93,236	\$111,486	\$116,979	\$111,559	\$118,741	\$124,010
21-25	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$100,438	\$105,386	\$100,504	\$106,974	\$111,721
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$10,044	\$10,539	\$10,050	\$10,697	\$11,172
	Longevity 1.5%	\$1,045	\$1,092	\$1,139	\$1,260	\$1,507	\$1,581	\$1,508	\$1,605	\$1,676
	Total	\$77,667	\$81,140	\$84,700	\$93,656	\$111,988	\$117,506	\$112,062	\$119,276	\$124,569
26-30	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$100,438	\$105,386	\$100,504	\$106,974	\$111,721
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$10,044	\$10,539	\$10,050	\$10,697	\$11,172
	Longevity 2%	\$1,393	\$1,455	\$1,519	\$1,680	\$2,009	\$2,108	\$2,010	\$2,139	\$2,234
	Total	\$78,015	\$81,504	\$85,080	\$94,076	\$112,490	\$118,033	\$112,564	\$119,811	\$125,127
31+	Base	\$69,656	\$72,771	\$75,964	\$83,997	\$100,438	\$105,386	\$100,504	\$106,974	\$111,721
	Enrichment	\$6,966	\$7,277	\$7,596	\$8,400	\$10,044	\$10,539	\$10,050	\$10,697	\$11,172
	Longevity 2.5%	\$1,741	\$1,819	\$1,899	\$2,100	\$2,511	\$2,635	\$2,513	\$2,674	\$2,793
	Total	\$78,363	\$81,868	\$85,460	\$94,496	\$112,992	\$118,560	\$113,067	\$120,346	\$125,686